

DISTRICT CONVENTION

Rooted in Service



March 20-22, 2026
Des Moines, Iowa

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KEY CLUB INTERNATIONAL PLEDGE

*I PLEDGE, ON MY HONOR,
TO UPHOLD THE OBJECTS OF KEY CLUB
INTERNATIONAL;
TO BUILD MY HOME, SCHOOL AND
COMMUNITY;
TO SERVE MY NATION AND WORLD;
AND COMBAT ALL FORCES WHICH TEND TO
UNDERMINE THESE INSTITUTIONS.*

SOCIAL MEDIA



@NEBRASKA-IOWA
DISTRICT OF KCI



@NEBRIOWAKEYCLUB



@NEIAWAKEYCLUB

CODE OF CONDUCT

RESPONSIBLE BEHAVIOR

1. ALL PARTICIPANTS ARE EXPECTED TO ABIDE BY ALL GOVERNMENT LAWS AND REGULATIONS.
2. MEMBERS MUST RESPECT THE PERSONAL PROPERTY OF OTHERS AS WELL AS THE PROPERTY OF ANY MEETING OR LODGING FACILITY. THE PLACING OF SIGNS OR MESSAGES ON THE WINDOWS OF THE HOTEL ROOMS IS PROHIBITED. NO MATERIAL MAY BE AFFIXED TO ANY HOTEL WALLS. ANY DAMAGE CAUSED BY A MEMBER MUST BE PAID FOR BY THAT MEMBER.
3. MEMBERS MAY NOT POSSESS OR CONSUME ANY ALCOHOLIC BEVERAGES.
4. MEMBERS MAY NOT POSSESS OR USE ANY DRUGS OR OTHER CONTROLLED SUBSTANCE, WITH THE EXCEPTION OF MEDICATION PRESCRIBED FOR THE ATTENDEE.
5. MEMBERS MAY NOT POSSESS OR USE TOBACCO PRODUCTS.
6. MEMBERS ARE EXPECTED TO ABSTAIN FROM ANY ACTIVITY OF A SEXUAL NATURE.
7. MEMBERS ARE EXPECTED TO NOT TOLERATE HAZING OR ANY ACTION THAT CREATES UNNECESSARY PHYSICAL OR MENTAL DISCOMFORT, EMBARRASSMENT, HARASSMENT OR RIDICULE OF OTHERS.
8. MEMBERS MAY NOT POSSESS WEAPONS, FIRECRACKERS, OR ANYTHING OF A DANGEROUS NATURE OR ACT IN ANY WAY UNBECOMING OF A KEY CLUB MEMBER.

LODGING

1. MEMBERS STAYING IN THE OFFICIAL HOTEL MUST SLEEP IN THEIR ASSIGNED ROOM.
2. MEMBERS SHOULD NOT BE IN HOTEL ROOMS OTHER THAN THEIR OWN ASSIGNED ROOM.
3. MALE AND FEMALE MEMBERS MAY BE PRESENT TOGETHER IN HOSPITALITY SUITES WHEN AN ADULT CHAPERONE IS PRESENT.
4. ALL MEMBERS ARE EXPECTED TO ABIDE BY A CURFEW BEGINNING AT MIDNIGHT AND LASTING UNTIL 5:00 AM UNLESS OTHERWISE SPECIFIED BY THE HOTEL. NO KEY CLUB MEMBER SHALL BE ALLOWED ON BALCONIES AFTER CURFEW.
5. ITEMS WITHIN THIS SECTION MAY BE MODIFIED BY THE KEY CLUB INTERNATIONAL BOARD WITH APPROVAL OF THE INTERNATIONAL ADMINISTRATOR.

DRESS CODE

1. ALL PARTICIPANTS ARE EXPECTED TO ABIDE BY THE DESIGNATED DRESS CODE FOR EACH SESSION.
2. "PROFESSIONAL" REFERS TO DRESS SHIRT, SLACKS, NECKTIE, SPORT OR SUIT COAT, DRESS, SKIRT, BLOUSE AND APPROPRIATE SHOES.
3. "BUSINESS CASUAL" REFERS TO SLACKS, COLLARED SHIRT, SKIRT, SKORT, BLOUSE OR COLLARED SHIRT AND APPROPRIATE SHOES.
4. "CASUAL" REFERS TO SHORTS OR JEANS, COLLARED SHIRTS, SWEATSHIRTS, APPROPRIATE T-SHIRTS, SKIRT, SKORT OR JEANS AND CASUAL FOOTWEAR.
5. AT NO TIME WILL ANY CLOTHING WITH INAPPROPRIATE LANGUAGE OR GRAPHICS BE ALLOWED. ANY SHIRTS, SHORTS OR SKIRTS DEEMED TO BE OF INAPPROPRIATE LENGTH WILL NOT BE ALLOWED.
6. ALL PARTICIPANTS ARE REQUIRED TO WEAR NAME BADGES FOR ALL CONVENTION EVENTS.

ENFORCEMENT

1. VIOLATIONS OF THIS CODE WILL RESULT IN NOTIFICATION TO THE RESPECTIVE DISTRICT ADMINISTRATOR AND EVENT CHAPERONE, AND MAY INCLUDE DISMISSAL AT THE ATTENDEE'S EXPENSE.
2. VIOLATIONS INVOLVING DESTRUCTION OF PROPERTY, POSSESSION, CONSUMPTION OR USE OF ALCOHOLIC BEVERAGES OR CONTROLLED SUBSTANCES WILL RESULT IN DISMISSAL OF THE ATTENDEE FROM THE EVENT.
3. NOTIFICATION, IN WRITING, WILL BE MADE BY THE KEY CLUB INTERNATIONAL ADMINISTRATOR OR HIS REPRESENTATIVE TO THE SCHOOL, KIWANIS SPONSOR AND PARENTS OF ANY MEMBER DISCIPLINED UNDER THIS SECTION.
4. THESE RULES ARE EFFECTIVE AS OF THE TIME YOU ARRIVE AT THIS EVENT, UNTIL THE TIME YOU DEPART.

GOVERNOR'S WELCOME

Hello, Nebraska-Iowa Key Club,

I am so pleased to welcome you to our 68th Annual District Convention in Des Moines, Iowa! The district board and I have been working hard over the past several months to make this the best DCON yet, and I cannot wait to experience it all with you. This will be a week filled with leadership, service, and meaningful connections across our district. I look forward to meeting each of you through our workshops, elections, sessions, and inspiring keynote speakers. Together, we will celebrate our achievements, grow as leaders, and create memories that will last long after this convention ends.



Over the past year, I have been continually inspired by your passion for servant leadership. The dedication you have shown to your schools, your communities, and one another is truly incredible. Watching you lead with compassion, integrity, and heart reminds me why this district is so special. As we come together for this year's convention, let's get Rooted in Service!

Yours in friendship and service,

Governor Lilly Frideres



McCarty Liang

2025-2026 KEY CLUB INTERNATIONAL TRUSTEE



Hello Nebraska-Iowa!

I am so ecstatic to grow our roots of service at this year's DCON with all of you, and I cannot wait to see everyone.

It is my privilege to be a guest at Nebraska-Iowa's conference. This year's board has been incredible, grounded leaders to implement service, fun, and spirit from sunrise to sunset throughout their communities, and to celebrate with everyone is truly an amazing reward.

Throughout this weekend, I highly encourage you to take risks and do something you never expected to do. Whether it is to meet a new sprouted Key Clubber, grow your knowledge through workshops, or even bloom into a higher position, I truly recommend taking the chance this weekend.

Blossoming with passion and purpose,

McCarty Liang

2025-2026 International Trustee
Key Club International



Board Contacts

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Dress Code

- All participants are expected to abide by the designated dress code for each session.
- “Professional” refers to dress shirt, necktie, sport or suitcoat, dress skirt or slacks, and appropriate shoes.
- “Business Casual” refers to a collared shirt, dress, slacks, skirt and appropriate shoes.
- “Casual” refers to shorts, skirts or jeans (without holes) collared shirts, sweatshirts, or appropriate tee-shirts and casual footwear.
- At no time will any clothing with inappropriate language, or graphics be allowed, any shirts, shorts, or skirts deemed to be of inappropriate length will not be allowed.
- All participants are required to wear name badges for all convention events.

Business Casual:



Professional



DISTRICT MAP

DCON ATTENDEES

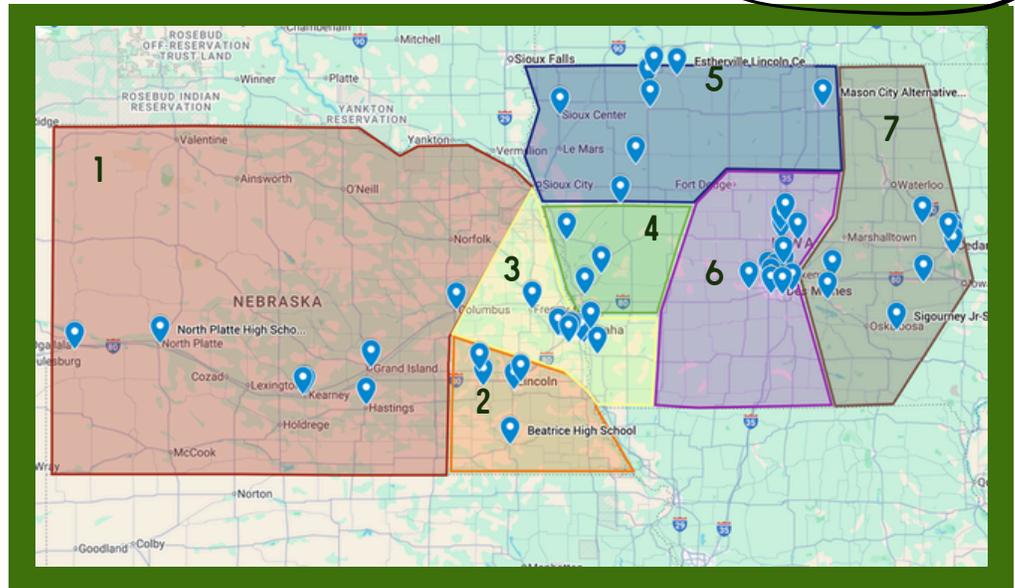
68 KEY
CLUB DCON
ATTENDEES

AREA 1
COLUMBUS
GRAND ISLAND
KEARNEY CATHOLIC
KEARNEY
NORTH PLATTE
OGALLALA
HASTINGS

AREA 2
BEATRICE
LINCOLN EAST (14)
LINCOLN HIGH
LINCOLN
SOUTHEAST
MILFORD (4)
SEWARD

AREA 3
BELLEVUE EAST
BELLEVUE WEST
FREMONT (8)
GLENWOOD
LEMARS

MILLARD NORTH
MILLARD WEST
OMAHA WESTSIDE
PAPILLION-LAVISTA
PAPILLION-LAVISTA
SOUTH
ST. ALBERT



AREA 4
MISSOURI
VALLEY
WEST MONONA
WOODBINE (2)

AREA 5
ALTA-AURELIA (3)
ESTHERVILLE
MASON CITY HIGH (2)
MASON CITY
ALTERNATIVE
OABCIG
OKOBOJI (1)
SIOUX CENTER
SPENCER
SPIRIT LAKE (3)

AREA 6
ADEL-DESOTO-
MINBURN
AMES (4)
ANKENY
DALLAS CG
DSM LINCOLN (10)
GILBERT

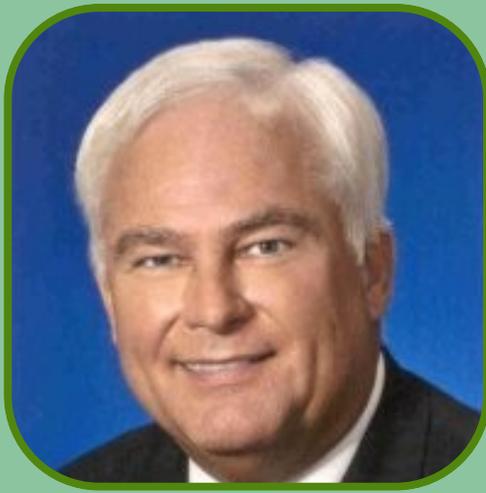
JOHNSTON (2)
LEMARS
NEVADA (5)
NORTH POLK
ROLAND STORY
SOUTHEAST POLK (7)
URBANDALE
VALLEY (2)

AREA 7
KENNEDY SIGOURNEY
LINN-MAR (1) VINTON-
NEWTON SHELLSBURG
PRAIRIE WILLIAMSBURG
PCM XAVIER

KEY DATES



- MARCH 20TH- 22ND; DISTRICT MARCH 20TH- 22ND: DISTRICT CONVENTION!
- MARCH 23RD: KEY CLUB'S 101ST BIRTHDAY!
- APRIL 10TH - 12TH: 26-27 BOARD TRAINING
- APRIL 23RD - 26TH: KEY CLUB - GOVERNORS AND ADMIN TRAINING
- JUNE 28-JULY 5: KEY CLUB INTERNATIONAL CONVENTION!
- AUGUST 1ST - 3RD: FALL KEY CLUB BOARD MEETING



STEVE SIEMENS, CPS

**SIEMENS PEOPLE BUILDERS
PAST INTERNATIONAL PRESIDENT OF KIWANIS
INTERNATIONAL**

HE HAS BECOME KNOWN AS “THE PEOPLE BUILDER” TO AUDIENCES ALL OVER THE WORLD. STEVE SIEMENS, CSP, HAS DELIGHTED HUNDREDS OF AUDIENCES IN OVER 20 COUNTRIES AND IN EVERY STATE IN THE UNITED STATES. PEOPLE LOVE HIS MESSAGE FILLED WITH USEFUL SKILLS AND TOOLS, WRAPPED IN HUMOR BECAUSE THEY FIND NUGGETS THAT CAN BE USED IN EVERY AREA OF THEIR LIVES, BOTH PROFESSIONAL AND PERSONAL. STEVE HAS BEEN LABELED AS ONE OF THE BEST PROFESSIONAL SPEAKERS AND YOU WILL UNDERSTAND WHY AFTER YOU’VE HEARD A PRESENTATION.

HE IS THE AUTHOR OF THREE BOOKS. HIS FOURTH BOOK WILL BE RELEASED IN LATE 2026, “DON’T DIE UNTIL YOU’RE DEAD!” HE IS A PAST COLLEGE PRESIDENT AND THE PAST 2005-06 INTERNATIONAL PRESIDENT OF KIWANIS INTERNATIONAL. HIS LEADERSHIP OF MANY BOARDS INCLUDES CHAIRMANSHIPS OF THE IOWA EASTER SEALS AND THE FELLOWSHIP OF CHRISTIAN ATHLETES.

STEVE HAS BEEN AWARDED THE CSP, CERTIFIED SPEAKING PROFESSIONAL, FROM THE NATIONAL SPEAKERS ASSOCIATION. ONLY TEN PERCENT OF THE SPEAKERS WORLDWIDE HAVE PASSED THE RIGOROUS CRITERIA TO ATTAIN THE CSP.

YOU WILL ENJOY HIS INTERACTIVE, HUMOROUS, MOTIVATIONAL STYLE. YOU WILL BENEFIT FROM HIS COMMON SENSE, PRACTICAL IDEAS, AND RELEVANT MESSAGE. WHETHER YOU HEAR HIM FOR THE FIRST TIME OR ONE HUNDRED TIMES, THE MESSAGE ALWAYS HAVE A NEW TWIST AND YOU WILL LEAVE A BETTER PERSON BECAUSE OF THE PEOPLE BUILDER’S GIFT OF WORDS!

**Harvesting
In Service
KEY CLUB
2026 DCON
Schedule**

Friday, March 20, 2026

"The Ground Breaking"

**LET'S ESTABLISH THE FOUNDATION FOR THE FUTURE
OF THE NEBRASKA-IOWA DISTRICT KEY CLUB!**

We will start a movement by growing SERVICE LEADERS!

4:30 p.m. – 5:30 p.m. *Our Landscaping Team Arrival (Registration)*

Outside of Sequoia Ballroom

6:00 p.m. – 6:30 p.m. *Split Session:*

The Nursery: *Candidate Meeting: Mandatory briefing for the "Seedlings" (Candidates). Setting the expectations for leadership growth*

"The Master Gardeners": *Chaperone/Advisor Meeting to coordinate the weekend's cultivation, and exchange ideas.*

6:30 p.m. – 9:00 p.m. *The Opening Session "Sowing the Seeds"*

"Breaking Ground" *on DCON 2026 with a Welcome from Kiwanis Governor-Elect Tim McGee*

"The Garden Feast" *(Dinner)*

"Cross-Pollination" *(Interactive Activities)*

"The Greenhouse Spotlight" *(Club Recognition, Etc)*

"Sowing the Future" *(Candidate Session)*

9:00 p.m. – 9:10 p.m. *(BREAK)*

9:15 p.m. – 11:30 p.m. **"Liquid Gold"** *(Watering the Future THIRST PROJECT Fundraiser)*

In many parts of the world, clean water is more precious than gold. Tonight, we're going "All In" to end the water crisis. Because your registration already includes your donation, you are officially a high-roller in our tournament!

10:45 p.m. – 11:30 p.m. **"The Greenhouse Socials"** *(Board-Lead Fun)*

"The Midnight Forage" *(Garden Quest Scavenger Hunt)*

"Social Pollination" *(Bloom & Bond Bingo)*

"The Perennial Play-off:" *(Musical Chair Trivia)*

11:45 p.m. **"The Dormancy"** *CURFEW*

"Every garden needs rest to grow. Return to your plots we hit the ground running at sunrise."

**Saturday,
March 21,
2026**

“Deeply Rooted” and Strengthening the Core”

*Having broken ground on Friday,
today is about
absorbing the nutrients of leadership
and choosing the future of our district.*

6:00 a.m. – 8:15 a.m. Sunrise Nutrients

Fuel up for a high-energy day of growth. ((Breakfast tickets included in your hotel stay!))

8:15 a.m. – 8:30 a.m. The Nursery: (Candidate Meeting)

Mandatory briefing for the “Seedlings” (Candidates that did not attend on Friday).

8:30 a.m. – 10:15 a.m. “The Morning Bloom” (General Session)

*Formal Greetings from Nebraska-Iowa District Governor Brian Wells
Featuring Keynote Speaker Past International Kiwanis President
Steve Siemens”*

10:15 a.m. – 10:30 a.m. BREAK

10:30 a.m. – 11:00 a.m. Candidate Meet and Greet

11:00 a.m. – 11:45 a.m. Workshop Session 1

11:45 a.m. – 12:15 p.m. “The Grove Gathering” District Assembly
(Introduction of candidates by Area

12:15 p.m. – 1:00 p.m. “The Global Garden” LUNCH

Featuring Key Club International Trustee McCarty Lang

1:10 p.m. – 1:55 p.m. Workshop Session 2 (See Breakouts Listed above)

2:00 p.m. – 2:30 p.m. “The Growing Season”

(General Session) 3:00 p.m. – 4:00 p.m. “Choosing Our Future” (House of Delegates)

4:00 p.m. – 4:50 p.m. “The Next Sprout” Sneak Peak to 2026 UNLOCKED!

5:00 p.m. – 6:15 p.m. “The Meadow Rest” (BREAK) **6:15 p.m. – 6:30 p.m.**

“Garden Talk” (Social Time) **6:30 p.m. – 7:30 p.m.**

“Full Bloom Banquet” (Dinner) **7:30 p.m. “The Harvest”** Keynote & Awards

After Session “The Garden Party” Music and Celebration!

**11:30 p.m. | The Garden Gate
Closure: CURFEW TIME**



Sprouting Success

SUNDAY, MARCH 22, 2026

“Sowing the Seeds” *The foundation is set and the core is strong. Now, we take what we’ve learned back to our home soil to grow the next generation of service.”*

6:00 a.m. – 8:15 a.m. **“The Final Fuel”** BREAKFAST

Grab those tickets and top off your energy before the Seeds Scatter!

8:15 a.m. – 8:55 a.m. **“Uprooting”** (Room Checkout)

8:30 a.m. – 8:45 a.m. **“The Transition Meeting”**

2025-2026 Board, and 2026-2027 Candidate Meeting (Required)

9:00 a.m. – 10:00 a.m. **“The Seeds Scatter”** (Closing Session)

10:00 a.m. – 10:10 a.m. **“The Last Dew Drop”** (BREAK)

10:15 a.m. – 11:00 a.m. **“The New Growth Retirement and Installment Ceremony”**

11:00 a.m. – 11:15 a.m. **“The Future Forecast”**

District Committees, ICON: The Forest Ahead

11:15 a.m. – 11:00 a.m. **“The Final Harvest”**

Closing Video & 2026-27 Governor's Remarks

11:45 a.m. – 1:00 p.m. *Immediate Past and New Board: Pictures, Meeting (Required)*



KEY CLUB INTERNATIONAL CONVENTION



JUNE 28-JULY 5, 2026
7 NIGHTS

4 PER ROOM COST:
\$999
Per Person plus AIRFARE

TOUR PACKAGE INCLUSIONS:



- 8- Day/7-Night Luxury Waterpark Hilton Anatole Hotel
- REGISTRATION FEES (\$275 included)
- 7 breakfasts, 6 lunches, & 7 Dinners and provided snacks **THANKS TO THE KIWANIS INTERNATIONAL CHILDREN'S FUND!**
- Complimentary WIFI in rooms
- PreConvention activities to include the JFK Museum, and The Stockyards for lunch at Billy Bob's and 6Flags with all day dining plan!
- **Daily pass for JADE WATERS**
- Airport Transfers to/from the Hilton Anatole
- District SWAG bag!

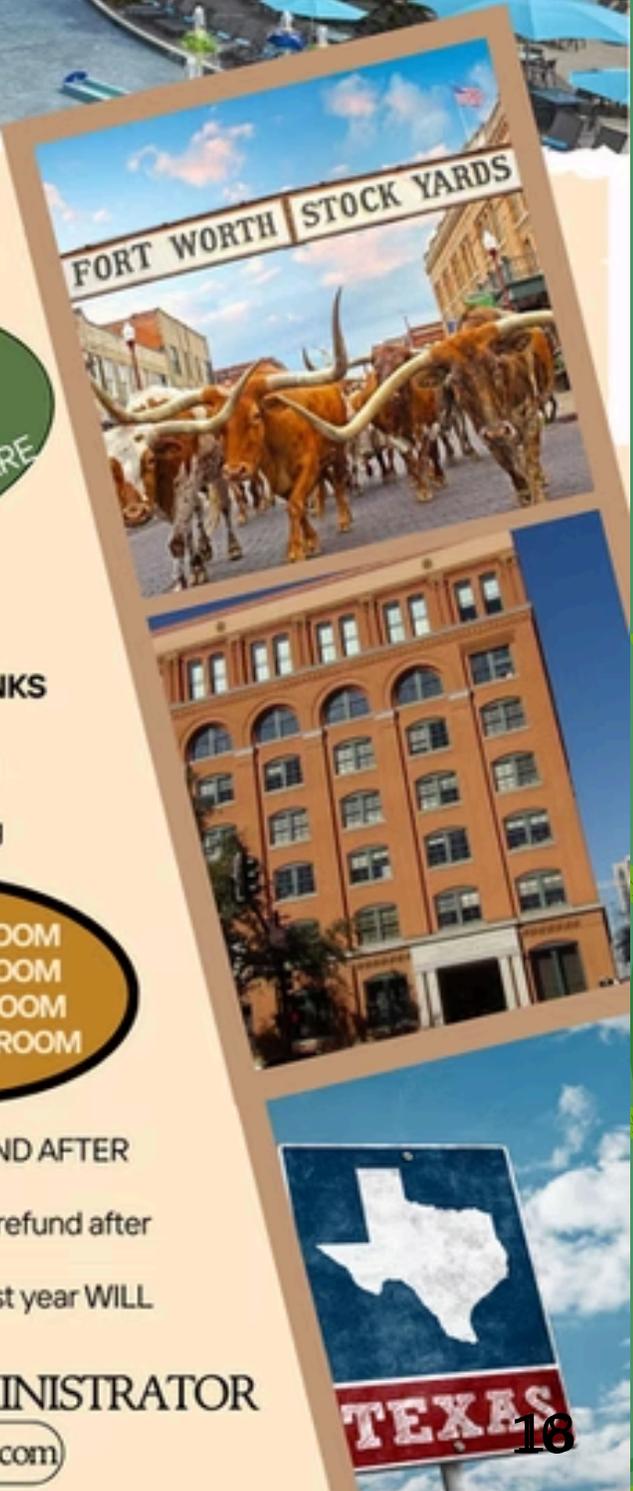
\$999 / 4 PER ROOM
\$1115 / 3 PER ROOM
\$1360 / 2 PER ROOM
\$2095 / SINGLE ROOM

Join us in Dallas!

- All new members or attendees WILL RECEIVE \$150.00 REFUND AFTER TRAVEL
- All GLC 40 level participants WILL RECEIVE an additional \$150 refund after travel
- All members of clubs that applied for YOF grants during the past year WILL RECEIVE an \$100.00 refund after travel

CONTACT : TRACEY DOMGARD, ADMINISTRATOR

402-430-6157 nebraskaiowakeyclub.com



Running for Office

Positions:

- **Governor:** In charge of district board, runs board meetings, apart of the I-council
- **Secretary:** Takes minutes, collects officer report forms, manages accountability spreadsheet
- **Webmaster:** Creates and updates website, updates area map
- **Bulletin Editor:** Runs social media, chair of PPP committee, work with LTG with their newsletters
- **Lieutenant Governors (LTGs):** Assigned 1 of 7 areas to assist, liaison between clubs and district; creates monthly newsletters
- **At-Larges:** Assigned a state to assist, helps LTGs charter

Prepare speeches + a trifold for a meet-and-greet!

Attend DCON & Answer questions from delegates

Sign agreement about conduct & events

ELECTION PROCESS

ANY MEMBER CONSIDERED TO BE IN GOOD STANDING MAY RUN FOR DISTRICT OFFICE. ALL PARTICIPANTS ARE EXPECTED TO CONDUCT THEMSELVES IN A MANNER CONSISTENT WITH THE HIGH IDEALS AND EXPECTATIONS OF KEY CLUB INTERNATIONAL.

CANDIDATES CAN RUN FOR THE OFFICERS OF GOVERNOR, SECRETARY, BULLETIN EDITOR, LIEUTENANT GOVERNORS FOR AREAS 1-7, AND ENDORSEMENT FOR INTERNATIONAL OFFICE.

1. FRIDAY NIGHT AND SATURDAY MORNING ARE THE ONLY OPPORTUNITIES FOR CANDIDATES TO NOMINATE THEMSELVES.
2. THERE IS NO LIMIT TO THE NUMBER OF CANDIDATES PER SCHOOL.
3. THEY MUST ANSWER TWO QUESTIONS, A SERIOUS QUESTION, AND A FUN QUESTION, CHOSEN AT RANDOM.
4. AT THE CANDIDATE MEET AND GREET ON SATURDAY MORNING, CANDIDATES CAN BRING CAMPAIGN MATERIAL SUCH AS POSTERS AND FLYERS.
5. AT THE DISTRICT ASSEMBLY, EACH CANDIDATE WILL GIVE A TWO MINUTE SPEECH AND WILL BE ASKED TWO QUESTIONS. THE CANDIDATES WILL HAVE 45 SECONDS TO ANSWER EACH QUESTION AND WILL HAVE A WARNING WHEN THERE ARE TEN SECONDS LEFT. ALL CANDIDATES MUST COME TO THE MICROPHONE TO STATE THEIR NAME, GRADE, SCHOOL, AND THE OFFICE THEY ARE SEEKING BEFORE SPEAKING. ALL KEY CLUB MEMBERS IN ATTENDANCE AT THE CONVENTION ARE REQUIRED TO ATTEND THIS SESSION.
6. ALL PARTICIPANTS MUST WEAR THEIR NAME TAGS TO THE ASSEMBLY.
7. THE GOVERNOR AND INTERNATIONAL TRUSTEE WILL BE THE MODERATORS.
8. AT THE HOUSE OF DELEGATES MEETING, WHICH ALL DELEGATES ARE REQUIRED TO ATTEND, CANDIDATES WILL HAVE THE OPPORTUNITY TO GIVE A FINAL TWO-MINUTE SPEECH AND ONE MINUTE TO ANSWER ONE QUESTION. AFTER ALL CANDIDATES HAVE SPOKEN, THE DELEGATES WILL VOTE FOR EACH POSITION ON THE DISTRICT BOARD AND ON THE INTERNATIONAL ENDORSEMENT CANDIDATES.
9. THE NEW DISTRICT BOARD AND INTERNATIONAL ENDORSEMENT WILL BE ANNOUNCED DURING THE CLOSING SESSION ON SUNDAY MORNING.

**SEND IN YOUR
PHOTOS/VIDEOS!**



**BE FEATURED IN OUR DCON RECAP
VIDEO AND INSTAGRAM!!**



***LET'S PLAY CARDS AND
SUPPORT THE
GOVERNOR'S SERVICE
PROJECT!***

**\$5 OF YOUR REGISTRATION PAYS FOR
YOUR ENTRY WHICH SUPPORTS THE
THIRST PROJECT.**

**IF YOU LOSE YOUR GAME, YOU CAN
PAY ANOTHER \$5 TO KEEP PLAYING.
THE WINNER QUALIFIES FOR A PRIZE!**

thirst
PROJECT

Natural Gardeners

THANK YOU!



**Lincoln
Northeast
Kiwanis**

**Don Fritz
Past District
Governor**

**Lincoln
Sunrise
Kiwanis**



**Sioux City
Kiwanis
Club**



**Alpha Wealth
Advisors**

Master Gardeners
THANK YOU!



**LINCOLN CENTER
KIWANIS CLUB**



**OMAHA WEST
KIWANIS CLUB**

Master Gardeners



THANK YOU!

**GEORGE COOK
KIWANIS
LT. GOVERNOR**

**CAPITOL
WEALTH
ADVISORS**



A Moment of Key Gratitude

Just as rich soil nourishes the seeds placed within it, may our community be the fertile ground where kindness, leadership and service take root.

May we remember that every act of service - no matter how small - is like a seed planted with care, holding the promise of growth far beyond what we can see today.

As members and friends inspired by the Kiwanis family and their mission to improve the world one child and one community at a time, help us cultivate the soil of our community with patience, hope and dedication.

May our efforts nurture minds, strengthen families and help communities flourish.

Give us the wisdom to plant good seeds, the courage to care for them, and the humility to know that growth often happens quietly beneath the surface.

And as we continue our Key Club work together and get our hands dirty, may we nurture opportunity, compassion and brighter futures for those that we serve.